Customer Svcs Administrator

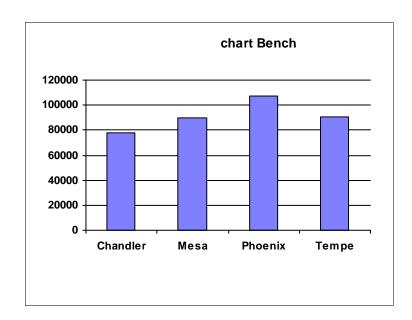
Department: FS

7300 *Grade:* 48 \$67,081 \$90,567

City	Job Title	Minimum	Maximum
Phoenix	Customer Services Administrator	\$67,850	\$106,954
Mesa	Customer Service Administrator	\$66,747	\$90,126
Chandler	Customer Service Manager	\$55,527	\$77,723

75th Percentile* = \$98,540

Median Max = \$90,126



Recommendation: Range 52 (\$74,059 - \$99,975), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006